



No. SYNTEC/EX/023/2023

Date: 1 September 2023

Subject: Rights for minority shareholders to propose AGM Agenda, qualified candidate for director position and send questions for the AGM 2024

To: Director and Manager,
The Stock Exchange of Thailand (SET)

Syntec Construction Public Company Limited (“SYNTEC”) would like to inform that in line with the good corporate governance on the equitable treatment of shareholders’ rights for minority shareholders to participate in Annual General Meeting of Shareholders. SYNTEC has invite shareholders to propose any significant matter of which should be included as an agenda in the AGM, qualified candidate for director position and send questions for the AGM of Shareholders for the year 2024.

The shareholders can propose during 1 September 2023 - 30 November 2023 according to the rules and procedures as detailed in the attachment to this and announced the invitation on the Company’ s website at www.synteccon.com, under the “ Investor Information” page, the “SET News”

Please be informed accordingly.

Sincerely yours,

(Mr. Somchai Sirilertpanich)

Chief Executive Officer

Coordinator : Miss Vaethanee Sukkul // Company Secretary // E-mail : companysecretary@synteccon.com // Tel. 0-20262288 ต่อ 1832

SYNTEC CONSTRUCTION PCL.

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Principles for the minority shareholder to propose annual general meeting agenda and qualified candidate for director position

Recognizing the importance of shareholders and corporate governance promotion, SYNTEC facilitates shareholders in proposing, in advance of the 2024 General Meeting of Shareholders agenda, the issue, as deemed appropriate, to be considered to include in the agenda of the AGM, with reference to the principles below.

1. Qualification of shareholder:

Shareholders of the Company will be able to propose agenda and candidates to be elected as directors.

2. The Board of Directors shall reserve its right not to place the following matters as meeting agenda:

2.1 Matters that violate the laws, rules, regulations of government agencies or other governing agencies, or that do not comply with the Objectives, the Articles of Association, the shareholders' resolutions and Good Corporate Governance Policies of the Company.

2.2 Matters that are beneficial only to a specific person or group.

2.3 Matters that are beyond the control of the Company.

2.4 Matters that is the power and authority of the board unless it causes the significant affective on the shareholders in general.

2.5 Matters proposed by shareholders who are not follow the procedures set forth by the Company.

2.6 Other matters that the Board deems unnecessary to place on the agenda.

3. Consideration Procedure:

After the opportunity for shareholders to propose 3 months period completed by 30 November 2023. The consideration of the AGM agenda proposal and director nomination proposal will be deliberated by the Board of Nomination and Remuneration Committee of the company according to the aforementioned qualifications of Directors. SYNTEC will notify the result of the consideration to the shareholders by December 2023 after the Board of Directors meeting endorses all AGM agenda will be included in the invitation letters for the AGM 2024.

4. Channels for submitting proposed agenda items:

Shareholders have unified to propose the agenda to the shareholders AGM and/or qualified candidate each shareholder must fill in this form "The propose Agenda to the Shareholders AGM 2024" via e-mail address: compliance@synteccon.com or facsimile number 0-2711-5183. Thereafter, please send the original form together with other supporting documents as required by SYNTEC to the following address within 30 November 2023 as below address.

The Board of Nomination and Remuneration Committee
Or The Board of Directors or Company Secretary
Syntec Construction Public Company Limited
555/7-11 Soi Sukhumvit 63 (Ekamai), Sukhumvit Road,
Klongton nua, Wattana, Bangkok 10110 Thailand

5. Period for proposal sending:

Allowed period for proposal sending between 1 September 2023 to 30 November 2023.

For further information required call Ms. Vaethanee Sukkul, Company Secretary Tel. 0-2711-7423 E-mail companysecretary@synteccon.com



The Proposed Agenda to the Shareholders AGM 2024

- 1. Date.....
- 2. Name – Surname / Company.....
 Address.....
 Telephone..... Fax.....
 e-mail.....

3. Number of shares held.....shares

4. Proposed agenda:

4.1 General agenda

Agenda name.....

.....
.....

Objective For consideration For acknowledgement

Supporting details and reasons.....

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Supporting documents attach No supporting documents

4.2 Agenda proposing a candidate to be considered for the position of Company director.

Details on candidate:

(1) Name – Surname.....

(2) Nationality.....

(3) Date of birth.....Age.....Years

(4) Address.....

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Present position / Company.....

(5) Education

Year

Institution

.....

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.....

(6) Work experience (last 5 years)

Year

Position / Company / Unit

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(7) Training with Thai Institute of Directors association (IOD)

None Yes, list of training courses

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Shareholding in Syntec Construction Public Company Limited

None Yes, number of shares held.....shares

Spouse Name.....number of shares held.....shares

Children 1. number of shares held.....shares

2.number of shares held.....shares

(8) Additional information

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5. Supplementary Documents to be enclosed:

Shareholders have to enclosed Supplementary Documents with the proposal as follows:

5.1 The evidence of shareholding, i.e. certificate of shares held issued by securities companies or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd.

5.2 Shareholder documents:

- Individuals: Copy of valid identification card/passport (in case of non-residents), certified true copy.

- Juristic persons: Copy of the Company affidavit issued in less than one month by Department of Business Development, Ministry of Commerce or other related agencies, and copies of valid identification card or passport (in case of non-residents) of authorized signatories, certified true copies by such authorized signatories.

5.3 Letter of consent from the qualified candidate for director position, included related documents; Copies of educational certificate, training, working history, evidence of shares (particularly for the AGM agenda to propose qualified candidate for director position)

6. Acknowledgement:

I hereby certify that the information I have given in this application is complete and authentic.

Signature.....Shareholder

(.....)

Signature.....Shareholder

(.....)



Consent Form¹

I (Mr. / Mrs. / Miss /.....), who has been nominated for appointment as the director certify that the information provided above is true and the supporting documents submitted herewith are authentic.

Signature.....Candidate signature
(.....)

¹ The candidate must possess all qualifications and does not possess any forbidding qualifications as per rules and regulations stipulated by: Securities and Exchange Commission Thailand, The Stock Exchange of Thailand, Public Company Act B.E.1993 and The Company Articles of Association.